

<b>Committee Name:</b>	Coaches Committee	<b>Session#:</b>	<b>Report #:</b>
<b>Committee Chair:</b>	Ken Brisbin	<b>Vice Chair:</b>	Chris McPherson
<b>Minutes recorded by:</b>	Molly Hoover	<b>Date/time of meeting:</b>	July 12, 2021 5p PST

## Motions Passed: None

## Roll Call

**Number of committee members present: 15    Absent: 1    # of other delegates present: 1**

**Committee members present (list all, including chair and vice chair):** Ken Brisbin (Chair), Chris McPherson (Vice-Chair), Scott Bay, Bill Brenner, Chris Campbell (VP), Steve Hall, Michael Hamm, Molly Hoover, Laurie Hug, Susan Ingraham, Bob Jennings, Wilson Josephson, Carol Nip, Elise Shank, Trey Taylor

**Not present:** Terry Heggy

**Others present:** Aaron Schneider

## Minutes

The meeting was called to order at 5:03 p.m. Pacific Standard Time

### 1. Committee Reports –

- a. Web Workouts (Molly): It's time to start thinking about the hiring process for new online coaches in 2022. Lori and Steve will be a part of the subcommittee that helps with this. We should have this process started by September.
- b. Worlds Coaching (Bob): Nothing to report.
- c. National Coaches Clinic (Trey): We have conditional approval to work towards October of 2022 for the next clinic. It will again be on the west side of the US, with the following clinic in the east.
- d. Awards (Bob): The sub-committee went through the Kerry O'Brien awards and selected 5 candidates. There were 5 nominations and all were fabulous. Next will be the voting on the Coach of the Year. Bob will send out nominations this week to look over and vote.
- e. Education (Bill/Chris M): There were 20 coaches on the zoom call last month. Thanks to Kenny, Trey and Scott for listening and participating. So far, 102 people have taken the Level 1 online certification course, and 61 of these individuals have attended the mandatory follow-up Zooms and become certified. We are averaging around 25 sign-ups per month. The next task force is meeting takes place after this Zoom tonight and will focus on further edits to the online course and Zoom session.  
Aaron - 2 of his assistant coaches were on last call and both had very positive feedback. Great job, everyone!

- f. Level 4 (Scott): There are 3 very qualified candidates. The committee is waiting on 1 or 2 questions to be answered. Level 4 coaches will be announced at the USMS Annual Meeting.
- g. Mentoring (Chris M): Applications are due this Friday the 16<sup>th</sup>, and more of them have been submitted. So far, 3 new candidates have applied to be mentors, in addition to the 2 others who applied previously. Three mentees have applied. The subcommittee is actively reaching out to find more applicants, and they will meet again soon to review the applications.

Kenny reported that a Mail Chimp about the mentoring program went out to the LMSC Coaches' Chairs, but only a low number of clicks to open it.

Discussion on possibly reaching out to coaches at Nationals.

To be eligible to be a mentee, they need to be a level 2 coach, so the recently certified Level 1 coaches are not eligible. We could possibly make an exception, if there is a Level 1 coach who is interested.

- h. On Deck Coaching (Elise): We have a couple days where we have 4-6 coaches signed up. If you are planning to come, please sign up.
- i. Open Water (Elise): Minutes from last meeting were sent to Kenny. Nothing specific for us to do. Sept 18-19 Open Water Championships are approved for Texas. Registrations are open.
- j. Publications (Terry) Nothing new
- k. Peer to Peer Calls – (Trey) – The August topic is coaching differently abled swimmers; different techniques, set modification, stroke modification that may be used. They would like to have coaches and a swimmer speak to their experience. (Adaptive aquatics might be a good term to use as well.) October is scheduled, then that will probably be it for the year, as we are still alternating months with the LMSC Dev Committee.
- l. Diversity – (Wilson) – Briefly discussed mentor/mentee program in last meeting. Had a long conversation about soul caps, various swim suits. Planning more D&I calls for the fall.
- m. ALTS – (Michael) - ALTS is happening in different areas of the country. They might have 4 face to face adult learn to swim classes scheduled later in the fall. This group may start their own mentor program, and there are a few people already doing this. They are figuring out when the grant program will start again and what that will look like.

2. Old Business –  
LMSC Coaches Chair Description. Waiting to hear back.

3. New Business-  
August Meeting is open to all. This will be our zoom convention meeting with reservations like last year. Kenny wants to briefly touch on committee reports for that month. Explain

what your committee does and what you have done for the year. Give them an idea of what the coaches committee did. Be prepared to discuss what happened throughout the year and/or what is coming up.

The awards committee selects the Club of the Year. They are asking for a volunteer from our committee to be on the task force to help choose club of the year.

#### **4. Final Roll Call**

The meeting was adjourned at 5:35p Pacific Standard Time.