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|-----------------------------|-------------------|------------------------------|----------------------|
| <b>Committee Name:</b>      | Coaches Committee | <b>Session#:</b>             | <b>Report #:</b>     |
| <b>Committee Chair:</b>     | Ken Brisbin       | <b>Vice Chair:</b>           | Chris McPherson      |
| <b>Minutes recorded by:</b> | Molly Hoover      | <b>Date/time of meeting:</b> | July 11, 2022 5p PST |

## Roll Call

|   |                  |  |
|---|------------------|--|
| <b>Number of committee members present:</b> 16  | <b>Absent:</b> 1 | <b># of other delegates present:</b> 1 |
| <b>Committee members present (list all, including chair and vice chair):</b> Ken Brisbin (Chair), Chris McPherson (Vice Chair), Scott Bay, Bill Brenner, Chris Campbell (VP), Donita Flecker, Steve Hall, Terry Heggy, Michael Hamm, Molly Hoover, Laurie Hug, Susan Ingraham, Wilson Josephson, Carol Nip, Elise Shank, Trey Taylor. |                  |  |
| <b>Not present:</b> Tim Waud  |                  |  |
| <b>Others present:</b> Nadine Day   |                  |  |

## Minutes

The meeting was called to order at 5:03 p.m. Pacific Standard Time

### 1. Welcome!

### 2. Committee Reports -

- a. Web Workouts (Molly): Second quarter checks are being sent out this week, and all coaches are doing a great job with their workouts.
- b. Worlds Coaching (Tim): Coach Lina will begin sending emails to all competitors of the event and will leave for Columbia next week. We have about 85 US Masters Swimmers registered.
- c. NCC - (Trey): The confirmed list of presenters is Dr. G, Cindy Gallagher, and Rowdy Gaines. We are still waiting to fill a couple more spots for presenters. So far, 4 coaches have signed up. Please encourage your coaches to sign up and encourage LMSC's to offer stipends/scholarships.
  - i. Could we also reach out to the LMSC Chairs with examples of what some LMSC's are offering to offset expenses for coaches' who attend (ex. NC is offering \$350/coach for 4 coaches)? Not all LMSC's offer assistance. We need to let LMSC Chairs know that sending coaches to this clinic will make them better coaches, which will improve the LMSC as a whole. Need to ask Jessica/Volunteer Services for email list of LMSC Chairs.
- d. Awards - (Elise): We have a matrix for grading the applicants and a good number of submissions for both the Coach of the Year and Kerry O'Brien Awards. The subcommittee will be meeting over Zoom soon.
- e. Education - (Bill/Chris M): More classes are scheduled for the remainder of the year and we will meet/exceed the budget. Wisconsin is hosting a level 2 and Clinic Course for Courses in October. The first weekend in December will be in California and will be opening very soon.

- i. Scott asked about retention of Level 1 coaches. Are they showing up at level 2 or retaining their membership? Those are good questions to find the answers to and evaluate the process.
- f. Level 4 Applications (Trey): We have received one application so far. The application window closes on July 15.
- g. Communication (Molly Hoover): Nothing new.
- h. Mentoring (Chris M): We have 7 applications for mentors and will have a subcommittee meeting tomorrow to review and make selections. Mentee applications are still open and will close in mid-August. Training for selected mentors will be in August, and the match ups will occur after that.
  - i. Please continue to promote the program. Think of coaches who could benefit as mentee coaches, and approach them about it or send their names to Chris.
  - ii. Susan will also advertise on the Coaches Community forum.
  - iii. Very little promotion in any USMS materials, but would be helpful.
- i. On Deck Coaching - (Michael): The first couple of days are filling up, but as the meet goes on, we are waning as far as volunteer coaches go. We will send another link out to the Coaches Chairs this month.
- j. Open Water (Michael): The Lake Erie race has been rescheduled to August 27-28<sup>th</sup> due to the weather on the originally-scheduled weekend.
- k. Publications (Terry): Nothing new to report.
- l. Peer to Peer - (Trey): A call was lined up for July, but after looking at the massive amounts of calls coming up, it will be postponed to October, after the National Convention. It made more sense to take a break and come back at it in the fall. Plus, live views dwindled as the year progressed; perhaps Zoom fatigue.
  - i. Do we have data about how many listen to the calls later? Trey will email Jessica and look for the answer to that.
  - ii. We could post the links on community, and we would be able to see the views on how many are clicking on the posts.
- m. Community - (Susan): Over the last 6 weeks we have had 5 posts created. The 10x100 set idea had over 30 views, the rest had less than 12. Coaches are interested (opening emails), but only a handful are clicking on the links.
  - i. Sue will add the mentor/mentee program and insert her previous article on it.
- n. Sports Medicine - (Terry): Nothing new to report.
- o. Diversity - (Wilson): A lot of prep for National legislation coming up. There is a webinar on creating inclusive cultures in LMSC's at the end of July.
- p. ALTS - (Michael): Hoping that we can come up with an alternative insurance policy for those doing a program longer than a week or month. Currently, the members may sign up for USMS and are covered, but the trial runs out after a month, so they are looking for alternatives for that. Instructor classes are coming up in Charlotte in September and Portland in October.
 

The next ALTS peer to peer will be about the grant program to help people understand the process and answer questions.

  - i. Carol was a part of a webinar called "building a bridge to masters from alts;" minutes can be viewed here (<https://www.usms.org/admin/minutes/altsP2PRec-2022-6-17-1.pdf>).

**3. Old Business -**

- i. Try Masters Swimming month -Kenny has some info regarding the stats on how many go from a trial to full membership. He is planning to get some questions answered and then share the info with us in an email.

**4. New Business -**

- i. Next month's meeting will be August 15<sup>th</sup>. This will be the annual meeting, where we briefly give committee reports. Each committee member should talk about what they do and what their sub-committee does on the committee. We will also discuss what we will continue to do in the future. Kenny will send that out to us with more specifics on that information.
- ii. Carol - Women in Coaching Masters clinic will be held in October. She is open to ideas about this.
  1. It was brought up to consider that the NCC is also in October and that it might be best to reschedule the clinic, especially since there is also a Pacific Masters meet that conflicts with NCC.
- iii. Scott - BOD meeting minutes are not up to date on being posted. The last correct one is April.
- iv. Bill - Nationals registration closes tonight.
- v. Bill - Steve Hall has a new position as USMS Director of Club Development. Congratulations!
- vi. Nadine is now the FINA Masters Chairperson. Congratulations!

**5. Final Roll Call**

The meeting was adjourned at 6:00p Pacific Standard Time.