

<b>Committee Name:</b>	Governance	<b>Session #:</b>	<b>Report #:</b>
<b>Committee Chair:</b>	Hugh Moore	<b>Vice Chair:</b>	Anthony Thompson
<b>Minutes recorded by:</b>	Hugh Moore	<b>Date/time of meeting:</b>	April 7, 2013 7:00 pm EDT

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**Motions Passed:**

1. None

<b>Number of committee members present:</b> 3	<b>Absent:</b> 3	<b>Number of other delegates present:</b> 0
<b>Committee members present (list all, including chair and vice chair):</b> Hugh Moore, Patty Miller, Anthony Thompson		

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**Minutes**

Governance Committee Conference Call

1. Minutes from 3/3/13 meeting. Hugh will request comments by Wednesday, 4/10, with a goal of approval by end of week.
2. Discuss Tentative Plan for Meeting focus for the remainder of the year. The committee agreed to the following schedule.
  - A) Board Evaluation (April/May)
  - B) Purpose/use of convention delegates. (May/June)
  - C) Review of Current Committee Descriptions (July/August)
  - D) Design an organizational Structure for USMS starting with a blank sheet of paper (July/August)
3. Leadership Development. Hugh reviewed prior committee meeting minutes. In 2011 the committee discussed the need for leadership development at all levels of USMS and agreed that a task force was not needed, but that the committee could review some best practices and generate some suggestions on the topic for national, regional, and LMSC leadership. We agreed that we should consider the topic in the future when the committee is not engaged with high priority tasks. Hugh will contact Paige Buehler, Chair of LMSC Development to see if LMSC Development is working on Leadership Development if they would like any support from Governance.
4. Board Evaluations. The committee reviewed the latest board survey that was conducted during the summer of 2012. The following questions were noted as indicators of weak performance (i.e. those with high number of votes for strongly disagree, disagree, or neutral).
  - I feel that the board discussions are prioritized around significant issues (10 of 20)
  - I feel that my talents and skills are effectively used by the board (8 of 20)
  - I proactively cultivate and recruit new leaders. (10 of 20)
  - During my first term on the board, I received adequate mentoring from veteran board members. (10 of 20)
  - As a member of the board, I participated in mentoring of new members of the board. (10 of 20)

The committee felt that rather than conduct another survey it would be more productive to create an action plan to improve these weaknesses. Hugh commented that a current board member had approached him noting that he felt that he was underutilized during his first two years on the board. Anthony suggested that we develop resources and training in time for the July face-to-face meeting and consider board breakout groups for determining solutions. Patty suggested we also develop timelines for solutions. Anthony noted that we should use the discussion forums so that we be productive between meetings.

Next meeting tentatively scheduled for 5/5/13 at 7:00 EST

The meeting was adjourned at 5:40 pm Eastern

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