



Pacific Masters Annual LMSC Meeting
Date: Nov 8, 2025 (In-Person, San Ramon, CA)

I. CELEBRATION & PRESENTATIONS

- Ian King called the Annual Celebration to order at 9:33 AM
 - Introduction the day's events and synopsis of the year's activities
- Vicki Shu presented the slate of candidates for LMSC officers' election (to be held during the business meeting)
 - Those candidates who were put forth by the Nomination Committee, and present at the meeting, briefly introduced themselves
 - Michael Moore accepted a floor nomination for the position of Vice-President of Communications and Technology and introduced himself
- Following the presentation of the slate of candidates, Gary Hall Sr. presented the Tech Talk
- Richard Burns presented a recognition and appreciation to Marie McSweeney for 50 years of Coaching the Tamalpais Aquatic Masters.
- After the conclusion of the Business Meeting and lunch, LMSC Awards were presented - see the Annual Report 2025 for a listing of the award recipients
- Gary Hall Jr. addressed questions from the audience about his life and his swimming career

II. APPROVAL OF MINUTES AND MEETING BUSINESS

Chair – Ian King, called the Business portion of the meeting to order at 10:45 AM

- October Meeting Minutes: Approved
 - Following a question, it was noted that scheduling of the Donner Lake swim is ongoing

Treasurer – Laura Shope, see meeting agenda for report

- Laura was not in attendance. Chris Ottati presented the financials
 - November financials accepted
 - The proposed Budget for 2026 was presented - Approved
 - Following questions regarding the budget it was explained that questions regarding the budget are best addressed during the LMSC meetings that occur earlier in the year; during which time the budget is formulated
 - The 2026 budget projects a \$83,400 deficit, largely due to \$10 per registration reimbursement from the Unified Fee to the LMSC (decreased from \$12 in 2023)

Change in Bylaws Proposal - Approved

Proposal to Give the Board/Executive Committee Authority to Approve and Make
Changes to the Pacific Masters Budget
Changes to Pacific Masters Administrative Handbook

Policies:

102.2.7 Treasurer

E. The Treasurer will prepare a budget for approval at the ~~Annual Meeting~~ **the first Board/Executive Committee meeting following the Annual Meeting**. The budget shall maintain Pacific Masters Swimming reserves at their specified level. **It is recommended the Treasurer in office preceding the Annual Meeting prepare and present a draft budget for comment at the Annual Meeting.**

Bylaws:



103.5 Pacific Masters Swimming Committee Responsibilities

G. ~~Delegate the establishment of~~ Establish an annual budget of income and expense to the Board of Directors and chairs/leaders of Ad Hoc Committees.

103.5.3 Board of Directors

C. Establish and annual budget of income and expense and make changes to it through the year as deemed necessary

~~C~~D. The Pacific Masters Swimming Board of Directors shall serve as its Executive Committee.

Rationale: The proposed change gives authority of Pacific Masters finances to the Board/Executive Committee, the elected leadership of the organization. The body is knowledgeable and can be trusted to make prudent decisions. This change allows the final budget approval to be made after the approval the USMS budget and other national changes that might affect Pacific's budget. This allows the Board to take quick action on relatively small but potentially important financial matters that must currently wait for the next Pacific Masters monthly committee meeting.

- Discussion - FOR: the comments listed in the rationale, additionally this is like the USMS procedure; AGAINST: this does not allow the LMSC members in attendance at the Annual Meeting to approve/not approve the budget prior to its actual approval by the Board.
- It was requested that financial qualifications of members of the Board/Executive Committee be made known to the LMSC members.
- It was suggested that a financial subcommittee be established that could help formulate the annual budget

Election of LMSC Officers

Ballots were distributed to those in attendance who were eligible to vote, according to LMSC Bylaws

- Winners of the election
 - Chair - Ian King
 - VP Pool Meets - Chad Holbrook
 - VP Open Water - Kim Elsbach
 - VP Communications & Technology - Justin Pickard
 - VP Clubs and Coaches - Shari Cruse
 - Treasurer - Sally Hamilton
 - Secretary - Sally Guthrie

III. ADJOURNMENT

- Meeting adjourned at 2:20 PM

Respectfully submitted,
Sally Guthrie